

J R McKenzie Trust
Annual Report
FY 22-23



Tēnā rawa atu koutou,

Ngā manaakitanga o te wā.

We are privileged to carry out our mahi in an environment that supports, influences, and activates positive action aimed at achieving transformational change. However, that environment is not always benevolent, and I want to acknowledge our kaikōkiri that faced hardship due to the devastating floods caused by 'a state of climate emergency' earlier this year. We have had the pleasure of working with so many organisations supporting whānau during those particularly trying times; and the recovery still has a long way to go. Thank you for your support of the communities you serve and dedication to making a meaningful difference.

This year, it was with great sadness and gratitude that we said haere rā to two long-serving and much-respected Trustees – former Chair Manaia King (Waikato Tainui, Ngāti Hauā and Ngāti Korokī Kahukura), and Deputy Chair of the J R McKenzie Trust Board and Wellington Panel Chair, Joan Smith. Both have served on the Trust's Board for over a decade providing considered, expert advice and leadership and have been instrumental in many significant Trust milestones through the years. I want to mihi to them both for the leadership, dedication, aroha, and manaaki they have demonstrated and wish them both the very best for their future endeavours.

We were very pleased to welcome Jesse Boyce (Cook Islands/Tonga) who joined the Board as a new Trustee during this period. He brings valuable expertise and energy to our work, and we are grateful for his commitment to realising the Trust's vision: "Kia hua mai he whenua ka toko i te tika me to pono hei korowai mō Aotearoa / A socially just and inclusive Aotearoa New Zealand".

A highlight this year was attending the International Funders for Indigenous Peoples Global Conference in Mérida, Mexico in late-February with our Executive Director, Robyn Scott, Manaia King, and our Kāhui Rangatahi, along with others from Aotearoa New Zealand. 2023 saw a return to an in-person conference and it was the first time Trust representatives had attended since 2018. The focus of the Conference was on Shifting Power: Indigenous Peoples' Rights, Leadership and Self-Determination.

Four of our Kāhui Rangatahi – Tiara Hammond, Kahuroa Brown, Karioi White, and Ryan Campbell attended a highly topical session on 'Indigenous Peoples' Resilience, Innovation, and Action in the Face of Climate Change', as well as presented at an extremely well-attended and successful session themselves.

There are many people who make the work of the Trust possible and without them, we could not begin to accomplish even a fraction of what we set out to achieve. Huge thanks to our Executive Director, staff, and contractors; Trustees, Committee members, and Rotarians; and the teams at Rangatira Investments and Jayar Charitable Trust, for the enthusiasm, knowledge, and commitment they offer to our mahi every day.

Nāku iti nei, nā,



Dr. Chelsea Grootveld (Ngāitai, Ngāti Porou, Whānau-ā-Apanui, Whakatōhea me Te Arawa anō hoki)

Chair, J R McKenzie Trust Board

Tēnā koutou katoa,

In July 2022, it was our pleasure to unveil 'Giving for Good: The history of the J R McKenzie Trust', a record of the giving legacy of the McKenzie family over 80 years. This book beautifully reflects the values and vision of Sir John and Sir Roy, and the mahi of so many who have been involved in the Trust and supported its kaupapa. The way in which Dr Stephen Clarke has presented the journey of the Trust against the backdrop of the ever-evolving social environment within which it operates, is very meaningful. We are deeply grateful for the many months of work that Stephen, Imogen Haliday, and Lynn Peck invested in this project – you can read the [online flipbook](#) on our website.

While 'Giving for Good' tells the story of the Trust's origins and evolution, our ten-year strategy, Te Anga Rautaki, looks to the future. Having been in place for nearly two years, we are keen to ensure that we understand the impacts it is having as time progresses. We are working with the Centre for Social Impact on an ongoing basis to delve into our mahi and uncover insights around how we are working and investing, and how this relates to the impact we want to have.

We have seen that our funding is maintaining alignment with our three change strategies, and that there is a strong focus on supporting systems change. Upstream transformation is vital for equity to be built and maintained so that it can be passed onto future generations. The strategic priority of Te Anga Rautaki is working and investing in ways that advance equity through transformational change and system focused solutions, so this insight was particularly pleasing. You can read the Insights article in this annual report for more information in this space.

We are very grateful to the Board, Committee members, Rotarians, and many others who devote their time and generously share their wisdom in support of our mahi. The expertise of the Rangatira Investments and Jayar Charitable Trust investors is deeply valued as well. Due to the prudent investments made, we have been able to make significant contributions to the community; a record year for our grantmaking.

We deeply appreciate the mahi that is undertaken by ngā kaikōkiri, and the programmes and initiatives that often focus on systems change solutions to complex issues. I am grateful that the Trust gets to be part of your journey. Thank you for your commitment to making a meaningful difference in your communities.

Finally, the Trust is very fortunate to have an incredibly talented team of staff and contractors set on having a positive impact and always working with ngā kaikōkiri in a mana-enhancing way – we appreciate all you do.

Noho ora mai,



Robyn Scott

Executive Director



Our Vision

*A socially just and inclusive
Aotearoa New Zealand*

*Kia hua mai he whenua ka toko i te tika
Me to pono hei korowai mō Aotearoa*

Gathering Insights for Change

The vision of the J R McKenzie Trust is “*Kia hua mai he whenua ka toko i te tika me to pono hei korowai mō Aotearoa / A socially just and inclusive Aotearoa New Zealand.*”

Our ten-year strategy, *Te Anga Rautaki*, is designed to support the Trust to strive towards this vision. Our strategy ensures that the work of the Trust is responsive to the current and emerging needs of the communities we serve.

Our strategic priority is working and investing in ways that advance equity through transformational change and system-focused solutions.

In 2023, we commissioned the Centre for Social Impact (CSI) to explore how the Trust is funding towards our strategy and present insights about how to achieve greater equity and inclusion. This Insights report shares the views of ngā kaikōkiri on helpful funder practices and what supports upstream change towards equity and inclusion. We will work with CSI as a learning partner to analyse key outcomes from the collective work we support and gather insights and learning.

Mahi Tahī IV



J R McKenzie Trust at the International Funders for Indigenous Peoples Global Conference

How are we funding against our strategy?

Te Anga Rautaki is focused on supporting four pou/communities of interest that often intersect: **Children, young people and whānau; Māori; Pacific Peoples; and Communities that experience exclusion.** By gaining a deeper understanding of the root causes of inequity and exclusion, and pinpointing levers for change, we identified three change strategies that are strongly aligned to the Trust’s vision:



Support community innovation, voice, and leadership

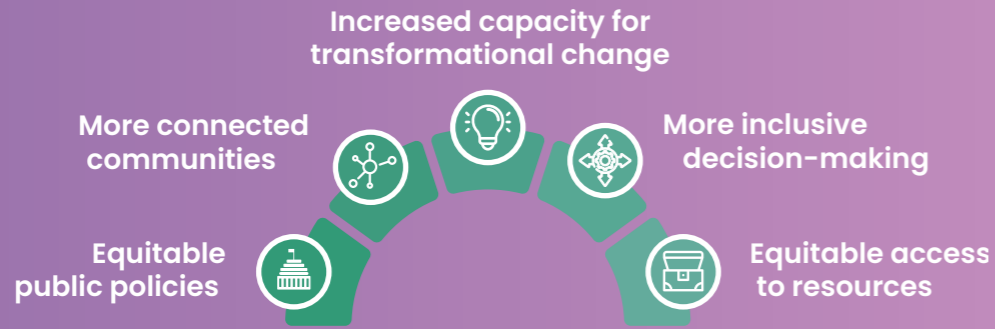


Strengthen collaboration and support collective action



Grow capacity to progress system-focused solutions

Through these change strategies, we are seeking these impacts:



Our communities of interest are being supported relatively evenly through our funding and we are seeing a good level of intersectionality, where funded initiatives are reaching across more than one community of interest. Our funding is aligned with our three change strategies, and there is a strong focus on supporting systems change. Upstream transformation is vital for equity to be built and passed on to future generations.

Some of the key areas the Trust is supporting ngā kaikōkiri to achieve systems change include child and whānau poverty; care-experienced children; inclusion of migrant and refugee background communities; rainbow inclusion; criminal justice reform; tino rangatiratanga; kai system transformation; and peer support models and lived experience leading change.

How to fund	
High trust	Trust ngā kaikōkiri to get on with the mahi.
Relationship-based	Develop a relationship before funding a group; get to know the mahi in its context.
Supportive ally and partner	Be patient, understand the process, and walk alongside ngā kaikōkiri.
Longer-term funding	Remove unnecessary fundraising burdens – it takes time to realise impact.
Simple funder processes	Design user-friendly applications and simple, clear reporting processes.
Flexible funding	Have additional, flexible funding available if needed.
Roundtable reporting	Bring people together face-to-face to share learning.
Connection through funder networks	Connect ngā kaikōkiri with other funding/resources, governance support, and groups with similar kaupapa.
Reporting what matters	Support strategic reporting on outcomes, learning and the things that matter – not just numbers and outputs.
What to fund	
People	Fund talented people to do experimental, brave, and inspiring things that create change. Resource communities to engage in the mahi.
Wellbeing support for changemakers	Fund supervision, wairua connecting spaces, and emotional support for people leading transformational change.
Kaupapa-focused, flexible on delivery	Be open to funding other providers in communities where appropriate community-led providers are not available.
Collaboration and clusters	Bring ngā kaikōkiri working on the same kaupapa together and fund collaboration.
Funding skill development	Support people to develop critical upstream work skills such as facilitation and holding complex collaboration.



What supports upstream change?

Ngā kaikōkiri told us what supports upstream, systems-level change. Some of their insights relate to funders and some to change efforts generally. Examples are below:

What supports upstream change	
Funding people over programmes	Be transformational, by funding people and having high trust.
Nourishing changemakers and people holding big kaupapa	Fund opportunities for restoration and contemplation, leadership development, and increased wellbeing for changemakers.
Values alignment	Ensure values are aligned to support collaboration.
Indigenising change efforts and mindsets	Fund skilled Māori practitioners to ground processes in mātauranga and whakaaro Māori as a change strategy.
Spiritual and wairua connection around a kaupapa	Bring people together to work creatively on transformational kaupapa in ways that connect head, heart, and puku.
Powerful stories, voices, and communications	Fund influential communications e.g., visual designers who translate what is being said into something visible.
Bringing more fun, arts, and creativity into social change work	Consider a festival environment of kōrero, kaupapa, food, music, creating memories etc. as alternatives to conferences.
Independence from government fuels powerful advocacy	Support ngā kaikōkiri to reduce reliance on government funding so they can speak truth to power.
Intergenerational	Support intergenerational thinking and ways of working.
Funding tuākana/tēina and succession	Bring rangatahi leaders through and support intergenerational connection around a kaupapa.
Knowing when to be overt, when to be covert	Ngā kaikōkiri, especially those operating in spaces involving Te Tiriti, tino rangatiratanga, and decolonisation noted that at times they intentionally kept their mahi under the radar to avoid racist backlash.



Programmes
Insights and Highlights

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Te Kāwai Toro

The shoot that reaches out

Te Kāwai Toro (TKT) is the proactive Māori Development committee of the J R McKenzie Trust committed to supporting ngā tāngata whenua-led aspirations



Hui Kaikōkiri 2023

Highlights

TKT highlights for the year really focused on the beauty to be found in making small, yet decisive steps towards change. It has been heart-warming to see Te Kāhui Pūmanawa begin to flourish in advocating for change in the funding sector, and the extensive manaakitanga, mātauranga, manawa Tītī associated with this.

Establishing a collaborative funding rōpū has allowed us to proactively seek opportunities to work with funding partners that allow us to influence the funding sector to be more kaikōkiri-centric and ultimately contribute to positive social change.

The Ōtaki Model, Tūia, Te Aroha Karanahi Trust (Hicks Bay), Kauaetangohia (Te Whānau ā Apanui), and Hikurangi Enterprises have been key contributors in this.

Trust kaimahi travelled to Waihōpai, Tīmaru, Ōtepoti and Ōtautahi to meet with funders from those regions who are keen to work collaboratively.

Insights

During FY 22-23, the JRMT team expanded with the addition of new staff and board members.

This growth offered an opportunity to learn more about different cultures, Te Tiriti o Waitangi, and the broader issues of colonisation in our line of work.

These insights have enriched our understanding of the complex historical and cultural contexts that our work operates within, fostering a more inclusive and culturally sensitive approach to our initiatives.

Te Kāhui Pūmanawa – Māori Grantmaking Network Members 2022-2023



February 2023 – Haerenga ki Waihōpai – Meeting with funders from the region and building relationships



The Poutū Pasefika vision is that Pasefika peoples' voices are heard, elevated, and supported in a socially just and inclusive Aotearoa New Zealand



Highlights

A key highlight was seeing how Campfire Studios DigiKōr Podcasting Project, an initiative that was supported with seed funding from Poutū Pasefika, was successful enough to scale up. Securing an Impact Grant signifies that this work had a significant and measurable positive impact, and further supported its growth and effectiveness in addressing the needs of Pasefika communities.

DigiKōr is about connecting through kōrero to facilitate safe, open, honest, and compassionate conversation with young people and their elders. An initial pilot podcasting course was developed

to provide important skills around digital creation and how these could be used to enhance wellbeing, strengthen identity and connection, and access opportunities to influence more inclusive decision-making for transformational change.

The success of the pilot enabled Campfire Studios to develop its capacity and capability to provide an impactful initiative and enabled it to build credibility and relationships with key stakeholders and potential funders, i.e., Ministry for Pacific Peoples and Ministry of Education, to work towards developing the DigiKōr programme into a Unit Standard to be taught in schools.

Insights

The importance of continuing to support collective action through the work of Tautai mata'alia is crucial to understanding what the key issues and priorities for support are from a Pasefika grassroots perspective.

Tautai mata'alia is a Samoan term that describes the characteristics of chosen individuals placed at the helm of their respective organisations. They are competent and can be relied on by those they speak and act for. Tautai mata'alia, who the J R McKenzie Trust has supported with capacity and capability funding, have been able to influence other funders through purposeful collaboration on initiatives and projects.

Supporting community innovation, voice, and leadership through strengthened collaboration and collective action, is reflected in the projects Poutū Pasefika has supported over this financial year.

Below are some examples of some of the incredible initiatives supported this year.



Malaga Research in collaboration with Multinesia, Taro Patch Creative, and Nora Aati

I am not your Dusky Maiden

The short film and the way it was created was a means for driving new approaches to healthy Pasefika filmmaking. It aimed to develop systems change through building the capacity of Pasefika communities to talk about and seek solutions to mental health issues within their families, cultures, and communities.



Alo Fā

Wellington Pasifika Sexual Violence Service

This was a collaboration project which was borne from a group of alumni from the Mana Moana Leadership Programme (which the Trust supported) and who worked in the Prevention of Sexual Violence space within Pasefika communities.



Partnership & Collaboration Fund

He waka eke noa

The Partnership & Collaboration Fund provides a platform for funders to share pūtea collaboratively while being intentional with reducing the burden these groups face with multiple applications and reporting

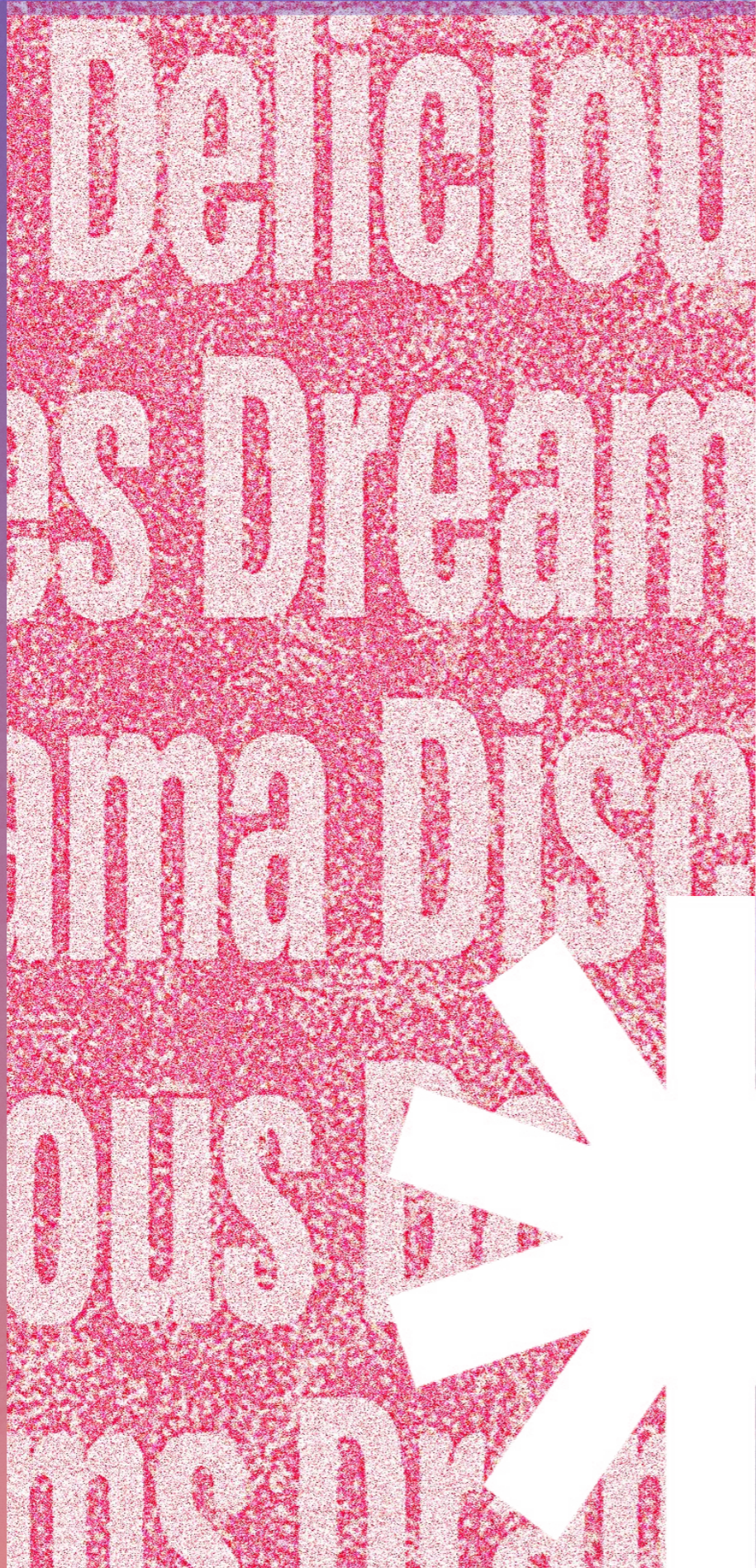
Highlights

One significant highlight was the establishment of The D*List, in partnership with The Todd Foundation, Foundation North, and The Spectrum Foundation.

The D*List was borne from "Project Mobilise", an in-depth co-design process which involved over 200 disabled and non-disabled people that explored the attitudes that currently exist towards disability across the motu.

Findings highlight the systematic, entrenched inequities and deficit attitudes faced by people living with a disability in Aotearoa New Zealand. For most New Zealanders, disability issues are not considered, which leads to continued barriers across employment, education, housing, transport, and healthcare, despite new initiatives and systems.

The D*List is an independent social change movement lead proudly by those with disabilities. It is a safe space for the disability community to create content, events, and experiences. Allowing the community to connect, create, reclaim, and reframe life as a disabled person, the D*List takes an unapologetic stance on living a full and wonderful life with a disability.



Insights

The J R McKenzie Trust aims to proactively partner with communities focused on collaborative responses to inequity and positively influence philanthropic practices in Aotearoa New Zealand. Throughout the year, JRMT saw new funders become active in collaborative funding and learnt about the individual needs each funder has to make pūtea available. This allowed JRMT to influence and be influenced by best practices in philanthropy, ensuring ongoing relevance to the communities JRMT serves.

JRMT also saw a number of groups grow in confidence with their mahi and take on new challenges or expand and learnt that timing is critical for how JRMT approaches these opportunities. Having the ability to take other funders on the journey is a key area that JRMT continues to adapt to and learn from.





Peter McKenzie Project

He oranga tamariki, he oranga whānau, he oranga tāngata

The Peter McKenzie Project (PMP) is a collective of initiatives tackling the root causes of child and whānau poverty in Aotearoa New Zealand.

Mahi tahi IV

Highlights

Each year, PMP organises two Mahi Tahi events. Mahi Tahi brings together all PMP ngā kaikōkiri, providing a safe environment where groups can share the highs and lows of their mahi. In so doing, good practice is identified and shared, networks are broadened, and partnerships are established and strengthened.

During Mahi Tahi IV in September 2022, the PMP flotilla recognised the growing number of rangatahi, particularly Māori, in each of the kaikōkiri. Consequently, as a result of the review and feedback from Mahi Tahi IV, the planning and facilitation rōpū (group) for the next scheduled Mahi Tahi was made up of five rangatahi.



Mahi Tahi IV Participants

Mahi Tahi in progress!



Insights

Participatory philanthropy is a concept PMP is committed to put into practice since it was initially raised at the first Mahi Tahi in February 2021. Ngā kaikōkiri agreed to establish a strategy sub-group with membership from the PMP Committee (two) and ngā kaikōkiri (five).


This group was later renamed *ngā Kaikawenga* and aims to put into practice the joint intent of PMP and ngā kaikōkiri to establish participatory decision-making for significant and strategic issues.

While ngā Kaikawenga is authorised (through


the approved Terms of Reference) to recommend rather than make decisions, in the spirit of this kaupapa, it is anticipated that the Committee will accept the recommendations unless it has major concerns, in which case these will be discussed with ngā Kaikawenga.


During this year, ngā Kaikawenga has met four times and made recommendations for the inclusion of a new kaikōkiri to the PMP flotilla and a ten percent increase for grants paid during 2022-2023 in recognition of increased costs and inflation. These recommendations were approved by the Committee.





Principles of Practice



- 
- 19 Convene / Ahurutanga
 - 21 Learn / Ako
 - 23 Advocate / Manaaki
 - 25 Innovate / Auaha
 - 27 Fund / Whakakotahi

Making time and space to bring ngā kaikōkiri and others together to collaborate



Rainbow Support Collective

The Rainbow Support Collective (RSC) is a collaborative effort between rainbow-led support organisations across Aotearoa New Zealand. It includes Dunedin Pride, Burnett Foundation Aotearoa, Qtopia, RainbowYOUTH, Te Ngākau Kahukura, Rainbow Hub Waikato, InsideOUT, Q Youth, Intersex Aotearoa, OutLine Aotearoa, and Gender Minorities Aotearoa.

RSC is a unique collective that looks beyond competitive models and provides an access point for external stakeholders to intersect with the organisations as a whole. The collective seeks to remedy the inequity of voices currently within the sector by challenging and redirecting power imbalances and creating systemic change for LGBTQIA+ people within Aotearoa New Zealand.

Hui ā Tau Kaikōkiri Māori

A highlight of the Te Kāwai Toro (TKT) calendar, our annual Hui Kaikōkiri, brought together inspiring rōpū to share, learn, and connect. We were privileged to have 15 rōpū kaikōkiri represented, along with 20 Trustees, Te Kāhui Rangatahi, TKT, Evaluators, Mana Communications and J R McKenzie Trust staff.

Ngā kaikōkiri spoke for approximately ten minutes on each of their kaupapa which was followed by talks given by TKT and JRMT. It was a great event, allowing trustees and staff to feel the wairua, manaakitanga ā hapori, ā hapū, and of course the magic! The day was captured through video by Mana Communications.



Pasifika Funders' Network Fono 2022

Poutū Pasefika, in collaboration with the Todd Foundation, supported the inaugural Pasifika Funders' Network (PFN) Fono 2022 to enable the network to come together to begin the journey of capacity and capability building through the development of a strategic activation initiative – Strategic Activation 2022/23 Tu'ufakataha mo faaitaha: Working together as a cohesive collective.

working in the philanthropic, community trusts, and government sectors, to build their capacity and capability to better advocate and support connected and collective Tautai mata'alia efforts to shift the conditions holding problems in place. By advocating for change and building their collective capacity, PFN's intention is to influence and improve the conditions that contribute to the challenges faced by Pasefika communities.

The PFN was supported to convene as a network of experienced Pasefika individuals

Ōtaki Collaborative & Participatory Funding

In August 2021, a pilot was established to bring together ngā kaikōkiri Māori working in Ōtaki, and interested funders. Five kaikōkiri were supported collaboratively by four funders: Wellington Community Fund; Todd Foundation; The Tindall Foundation; and J R McKenzie Trust. After hearing their incredible presentations, some were funded directly, and each funder also contributed a smaller amount to be distributed by ngā kaikōkiri. Earlier this year, a request was also received from the Kāpiti Coast

District Council to join this kaupapa.

This model of collaborative and participatory funding in partnership with ngā kaikōkiri was thoroughly evaluated and discussed. Nan Wehipeihana interviewed ngā kaikōkiri, the fundholder, and the funders on how the process worked for them, with a meeting between funders ultimately deciding to continue advancing the building of this model.

Pasifika Funders' Network



Learning to grow collective knowledge and ideas, and building capacity



O Le Nu'u Trust

Growing collective knowledge

There have been a number of initiatives and projects that have been supported by Poutū Pasefika to enable Tautai mata'alia grow their collective knowledge to shift conditions holding problems in place for Pasefika communities, whether it be through building their own capacity and capability or contributing to a Pasefika kaupapa that encourages ideas that improves opportunities to explore cultural knowledges that supports intergenerational and transformational change.

- O Le Nu'u Trust (OLNT)**
 Encouraging a "by Pasefika, for Pasefika" approach towards disrupting the cycle of intergenerational poverty amongst Pasefika families and communities, OLNT has been building its capacity to deliver key financial literacy and management programmes in a culturally responsive and competent manner.
- Tapasā – Navigating the future**
 This kaupapa is focused on the potential and power of technology as a lever for change and influence to encourage the young Pasefika generation. The key was to create a digital space for people to learn about their culture, connect to others from the same villages, and share their stories digitally.

Hui and noho marae experiences for multicultural communities

In collaboration with The Tindall Foundation, J R McKenzie Trust funded a series of hui and noho marae experience for multicultural communities through the New Zealand Federation of Multicultural Councils. Ethnic communities gained a greater understanding of Te Ao Māori practices and provides a sense of their place within Aotearoa New Zealand as Tangata Tiriti.

International Funders for Indigenous Peoples Global Conference

In February 2023, Mateawa Keelan (Hikurangi Enterprise), Dr Chelsea Grootveld (J R McKenzie Trust Chair), Manaia King (Deputy Chair), Robyn Scott (Executive Director), and four members of Te Kāhui Rangatahi (Kahuroa Brown, Tiara Hammond, Ryan Campbell, Karioi ki Tahuaroa White) attended the International Funders for Indigenous Peoples Global Conference (IFIP) in Merida, Mexico to learn and share information with other indigenous groups.

IFIP is a global network of foundations and philanthropic organisations that support Indigenous peoples and communities worldwide. IFIP seeks to promote Indigenous-led solutions to the challenges facing Indigenous communities, including cultural

preservation, economic empowerment, and environmental protection. IFIP also provides a platform for funders to collaborate, share knowledge and resources, and advance their collective impact.

IFIP holds biennial conferences, bringing together Indigenous leaders, community members, funders, and supporters from around the world to discuss pressing issues and share best practices. The conferences are an opportunity for attendees to learn about the challenges facing Indigenous communities and the innovative solutions that Indigenous leaders are implementing. Presentations were made by Mateawa, Chelsea, and Te Kāhui Rangatahi. Manaia retired from the IFIP Board, while Chelsea has replaced him.

J R McKenzie Trust at the IFIP conference in Merida, Mexico





Advocating for the work of ngā kaikōkiri



National Strategy for Rare Disorders

The Trust funded the Rare Disorders Trust, a small but very active collective of 143 groups/organisations, to advocate for the Government to deliver on the National Strategy for Rare Disorders. While they are individually rare, collectively these uncommon health conditions affect up to 6% of the whole population. Funding ensured those in the community with rare disorders had their voices heard and helped informed the National Strategy.

Pasifika Funders' Network

The Pasifika Funders' Network (PFN) was supported to build a collective identity as a network by strengthening its capacity and capability to have a collective Pasefika voice to advocate both within and outside the philanthropic sector.

The PFN is a network of experienced board members, managers, and frontline community engagement and advisory staff across a range of sectors and locations in Aotearoa New Zealand. A key element of the PFN is that its practices are rooted in Pasefika cultural notions of tautua and alofa.

Advocating against funding cuts

In early 2022, significant cuts were proposed by Auckland Council which included disestablishing the Community and Social Innovation Department responsible for The Southern Initiative (TSI), The Western Initiative, Youth Empowerment, and the Auckland Co-design Lab.

J R McKenzie Trust and the Peter McKenzie Project (PMP) have supported and funded two initiatives under the umbrella of TSI, Uptempo and Amotai, and Uptempo continues to be funded by PMP. It works to create transformational change for Pasefika families and communities in South and West Auckland, and partners with government agencies, employers, trade unions, and Pasefika

organisations. It is a systems-shift venture that aims to support workforce-wide changes to create clear pathways to highly paid quality jobs to close the pay gap experienced by Pasefika workers.

JRMT and PMP wrote to the Mayor and Councillors, while PMP provided specialised media communications support that enabled Uptempo to inform different stakeholders and communities of the positive difference being made with the improved economic wellbeing of 'aiga in the project. Ultimately, the Auckland Council cuts did not include the disestablishment of the The Southern Initiative and Uptempo.





Encouraging and enabling innovation to address complex challenges

Ōhanga Hihiri/Thriving Māori Economies

A key focus for Te Kāwai Toro this year has been to support ngā kaikōkiri Māori who aspire to support and sustain their kaupapa and aspirations beyond our funding, with a focus on:

Kāinga Sustainability by generating income at home

Ngā kaikōkiri discussed a hapū-based solution that enlists a circular economy and design system that looks at creating kāinga sustainability by generating income at home. Creating an intergenerational change in mindset was key to this. In practice, this means that rangatahi can remain in their rural locations and whenua, and whānau who have left to upskill or gain new experiences may be enticed back home to help with building a sustainable economy.

Whare Ora



Malosi Pictures

Using Talanoa to strengthen Pasefika voice

The use of Talanoa as a methodology underscores the significance of storytelling amongst Pasefika peoples as a means to pass on indigenous knowledge, preserve culture, and promote meaningful talanoaga within the community. Through these projects, Poutū Pasefika has sought to encourage and enable positive change that strengthens the Pasefika voice in societal discussions.

- **Kumiaga ke he aga Motu (Searching for Culture)**

By working with the West Auckland elder Niue Community to gather their stories, histories, and heritage, Ranui 135 Youth Trust brings together the Niuean diaspora searching for culture and re-connection between both young and old in culturally safe environments, and through digitally transformative ways.

- **Malosi Pictures – Tala Loto Fale programme**

This kaupapa was based on running storytelling workshops which encouraged and created safe vā for personal storytelling exploration, and to provide skills, tools, and resources for the creation of high quality work that participants (Pasefika inmates) would be proud of.

Take2

J R McKenzie Trust continued its relationship with Take2, an innovative, life-changing programme operating within prison that reduces recidivism and increases economic empowerment for low-income individuals. Take2 provides individuals in prison, especially those who are underrepresented in the IT industry (including Māori, Pasefika, and women), with complete IT skills training, advanced life skills programmes, and access to further training and employment pathways in the tech industry upon release.

JRMT, in collaboration with The Tindall Foundation, Simplicity Foundation, and Foundation North, funded the establishment of Take2 labs, a Community Training Hub for students on parole to complete their training, graduate, and move into employment.

Investing in ngā kaikōkiri and forming mana-enhancing partnerships with them

These are just some of the amazing ngā kaikōkiri that J R McKenzie Trust has supported during this financial year.

Funding partnerships have continued to be our primary means of advancing our vision of a socially just and inclusive Aotearoa New Zealand.

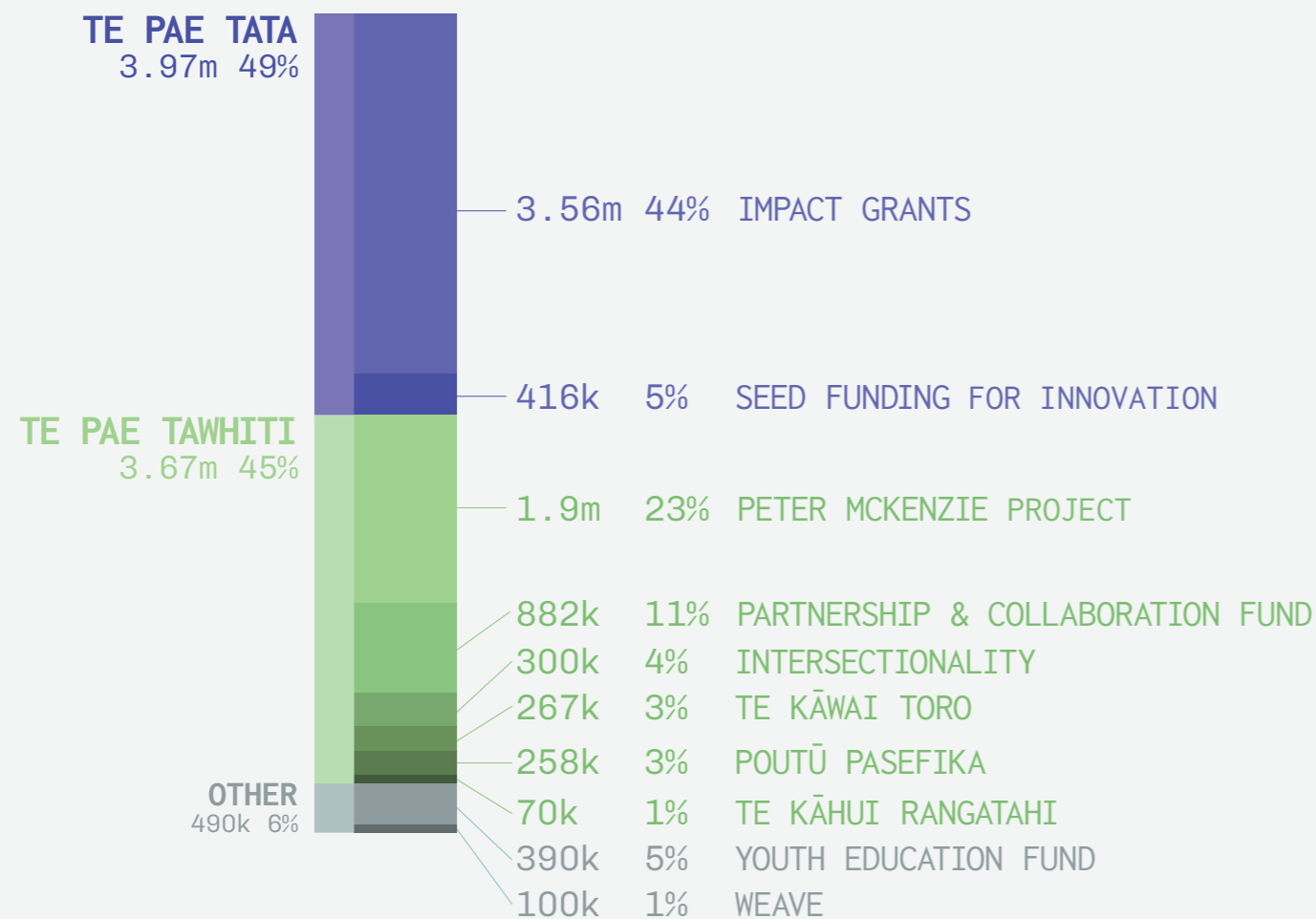
We initiate these partnerships through two pathways:

Te Pae Tata
Calling for responses
Grants via online applications, of two types: *Impact Grants* are grants more than \$30K, often over multiple years. *Seed Funding for Innovation* are grants of less than \$30K, and are generally for a single year.

Te Pae Tawhiti
Intentional navigation towards our vision
Our proactive workstreams of: *Poutū Pasefika; Te Kāwai Toro; Peter McKenzie Project; Intersectionality; and the Partnership & Collaboration Fund*

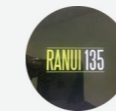
During the year, we restructured our funding programmes to reflect the new strategy including the newly-introduced focus on Pacific Peoples (Poutū Pasefika).

In the year to 31 March 2023, we made new grants of \$8.131 million representing a 50% increase from the previous financial year.



Te Ataarangi Trust

Te Ataarangi Trust has been developing te reo Māori communities with a unique learning methodology for close to 50 years.



Ranui 135 Youth Trust

Ranui 135 Youth Trust is a grassroots initiative started by local residents that seeks to contribute positively to the young people and community of Ranui.



IndigiShare Trust

IndigiShare Trust is a Māori social enterprise that was created to build economic resilience among whānau.



West Auckland Together @ Sport Waitakere

West Auckland Together is a collective of multi-sector community organisations and agencies committed to working for Māori and Pasifika to achieve a thriving West Auckland.



Bishop's Community Development Trust

Bishop's Community Development Trust works with local champions who can lead change, encourage involvement by others, gather resources, and identify opportunities to provide support, structure, guidance, and advice so that community aspirations can be met.



The Mixit Charitable Trust

Mixit reaches out to former refugee youth and young people from migrant backgrounds by collaborating with and supporting a national network of youth workers trained in delivering inclusive participatory creative workshops.



Speed Freaks Charitable Trust

Speed Freaks is working with vulnerable adults (who have or are experiencing addiction/s and other mental health distress) through the provision of an inclusive walking and running programme that's delivered by volunteer coaches.



Zeal Education Trust

Zeal aims to increase technology opportunities for Māori and Pasifika rangatahi in West Auckland through facilitating fortnightly technology refurbishing/e-sports clubs for up to 200 rangatahi each year, and hosting tech expos.

These are just some of the amazing ngā kaikōkiri that J R McKenzie Trust has supported during this financial year.



Ngatiwai Ki Whangaruru Whenua Topu Trust

The Ngatiwai Ki Whangaruru Whenua Topu Trust is working with hapū in Whangaruru and other members of the community to provide a Community Hub to facilitate community wellbeing.



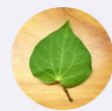
Te Waka Kai Ora Incorporated Society

Te Waka Kai Ora is working with anyone interested in the verification of indigenous sustainable food systems, particularly whānau Māori, and isolated and less advantaged communities, both geographically and socially.



Āteanui Limited

Āteanui Limited is a whānau-managed, Kaupapa Māori-driven organisation that seeks to address inequity around kai security and provide educational opportunities for people living within and around Kaikohe - Te Pū O Te Wheke.



Hikurangi Enterprises

The kaupapa of social enterprise, Hikurangi Enterprises Ltd, is to build and support sustainable commercial enterprises that create jobs and drive economic development in the Waiapu Valley and Te Tairāwhiti.



The Free Store

The Free Store redistributes quality, fresh surplus food from Wellington's eateries directly to those in need of it. It is a food rescue and redistribution kaupapa, where people from all walks of life can experience belonging and generosity through giving and receiving.



VOYCE Whakarongo Mai

VOYCE Whakarongo Mai is an independent non-governmental organisation that exists to amplify the voices of children in care and ensure that they are heard.



Rare Disorders NZ Trust

Rare Disorders NZ Trust is the only umbrella group for rare disorders in Aotearoa New Zealand and provides a strong common voice to advocate for an equitable healthcare system that works for the 300,000 Kiwis living with a rare condition and their whānau.

With thanks to

The J R McKenzie Trust Board of Trustees



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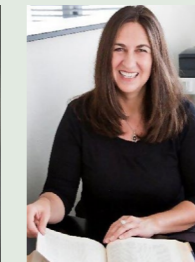
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Rangatira Investments



Rangatira Investments is Aotearoa New Zealand's leading long-term investor in private business and has a rich and productive history of investing in leading New Zealand companies.

Rangatira Investments was founded by Sir J R McKenzie in 1937, with its initial holding a majority interest in the McKenzie department store chain. Sir John set up Rangatira Investments to enable its shares to be gifted to charitable trusts, principally the J R McKenzie Trust.

We sincerely thank Rangatira for its continued outstanding performance and support, providing a return of 16.5% over the last 3 years.

In the year to 31 March 2023, J R McKenzie Trust received a total dividend from Rangatira Investments of \$6.111 million. This has enabled J R McKenzie Trust to continue investing in communities across Aotearoa New Zealand.

Our front cover image is from the Changing The Narrative – Here We Are exhibition. With funding from J R McKenzie Trust, Change Makers Resettlement Forum developed a photo exhibition to help change the narrative surrounding refugees in mainstream media and the broader society, highlighting the positive contributions that former refugees bring to Aotearoa. *Photographer: Ehsan Hazaveh*

