

2017 Annual Report Pūrongo Pūtea a Tau



# CHAIR'S REPORT 2017

# Chair's report 2017 — pūrongo a te tumuaki 2017

Condensed from Chair's Report to AGM 2017.



🕶 ēnā koutou katoa. The J R McKenzie Trust saw a changing of the guard in 2017 when long-serving **Executive Director, Iain** Hines, handed the reins to Robyn Scott.

Robyn has held leadership roles in various not-for-profit organisations, including Philanthropy New Zealand and Age Concern, and comes

to us after a stint as Director of the Ministry of Youth Development. Her expertise, experience and commitment to the Trust's vision, along with Iain's steadfast support, has ensured a smooth and successful transition.

I want to take this opportunity to thank lain for the invaluable contribution he has made to the Trust as Executive Director over a period of 20 years.

We're very pleased that Iain remains with us as he leads the Peter McKenzie Project (PMP) which earlier this year launched an extensive 'call for ideas'. PMP is dedicated to reducing child and family poverty, a complex social challenge. Over 250 different ideas have been evaluated and PMP is looking at ways it can support some of these.

We were very happy to welcome new staff member, Helen Anderson, who joined us in February 2017 as the Trust Coordinator. She has a career background in the charity sector and a strong passion for social justice issues. Working alongside the rest of the J R McKenzie team, we know that the Trust will be in good hands now and in the future.

For the first time, the International Funders for Indigenous Peoples (IFIP) held a hui in the Pacific region. The IFIP Pacific Regional Hui was supported by the Trust and held

at Te Wānanga o Raukawa in Ōtaki on 8th and 9th May. 170 people from seven different countries attended, including 52 international delegates, 15 international funders and 19 national funders. According to feedback, the Hui delivered over and above all expectations, inspiring attendees to utilise the knowledge gained for future collaborations.

In September, Te Kāwai Toro brought together representatives of all current Māori development grantees to share their extraordinary work, build strategic relationships, and learn from those who have established social enterprise initiatives.

The second phase of Connecting Education and Communities (CEC) 2016-20, has hit its stride this year with the first three fully-funded groups, Te Hā Mātauranga: Learning in Kaikoura, Ranui CEC Project, and Muaūpoko Tribal Authority, all engaging their communities in activities that support improving educational achievement. The three new groups engaged this year are progressing well as Whanganui Learning Centre Trust, Te Rūnanganui ā iwi o Ngā Puhi in Kaikohe, and ATAWHAI Trust in Kaiti, Gisborne, establish their project teams and begin building relationships with their communities.

The Trust has also sought ways in which the McKenzie legacy can be utilised to support Pacific community organisations. The Board set aside some funds to support a small number of Pacific groups in a different way; and connect with, and learn from them. We've made modest grants to seven groups and look forward to a gathering of them all in the next few months.

There are many vital contributors to the Trust's success. The groups that we support provide us with advice, perspective and motivation. Without the volunteers such as the Board and Committee members, Rotarians, and others who provide generous guidance and support, the Trust would



find it difficult to pursue its purpose with such vigour. We greatly appreciate the expertise of the investors at Rangatira and Jayar as well.

We are constantly seeking ways to improve our work and we strive to meaningfully engage with our stakeholders at every turn. The J R McKenzie Trust has always had a strong commitment to learning and development, and understanding how best to serve our communities is an integral part of this. In September, we were privileged to hold the Board meeting in Te Tatau o te Pō Marae in Lower Hutt, Wellington. We were supported in deepening our understanding of Tikanga Māori and increasing our comprehension of the context in which we operate.

I would like to thank two departing trustees, Charisma Rangipunga and Liz Tanielu, for their expert contributions and valued service to the Trust. I wish them both well in their future endeavours.

Ngā mihi nui ki a koutou katoa Patrick Cummings, Chair

#### Where does the money come from?

#### **Rangatira Investments**

In 2016–17, the J R McKenzie Trust received \$4.8 million in dividends from Rangatira Limited, an investment company established by Sir John McKenzie in 1937.

For further information, see: www.rangatira.co.nz

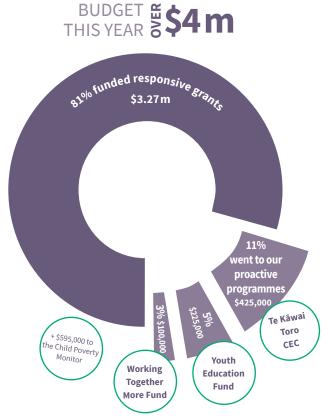
#### Javar Charitable Trust

In 2016–17, the J R McKenzie Trust received \$100,000 from the Jayar Charitable Trust.

For further information, see: https://jrmckenzie. org.nz/who/#goto-4

# **Finances** — ngā pūtea

Spending on grants and programmes for the 2017–18 year to date



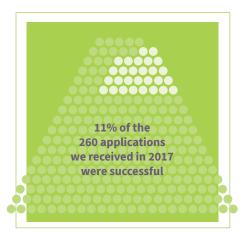






# FINANCIAL YEAR ENDING 31 MARCH 2017 2015–16 2016–17 Grants and other community support \$3,091,073 \$3,888,000 Other project spending \$295,874 \$239,000 Operating costs including salaries \$763,886 \$755,000 Total Trust funds to date \$105,305,666 \$115,782,000

#### **OUR RESPONSIVE GRANTS**



## RESPONSIVE FOCUS

31% Māori development

35% Disadvantaged children & their families

34% Social justice & inclusion

#### **16 MAJOR NEW GRANTS**

and 10 grants of up to \$30,000 for 1 year

10 for 1 year

8 for 2 years

8 for 3 years

... the only use of money is the use you make of it.
~ Sir John McKenzie

A full set of audited accounts is available from the office.



# TE KĀWAI TORO

### **Te Kāwai Toro** — 'the shoot that reaches out'

■he Te Kāwai Toro (TKT) initiative was established from the J R McKenzie Trust's 2003 Strategic Review to increase the volume and effectiveness of the Trust's contribution to Māori communities and lead proactive Māori development.

The TKT Committee is currently made up of four J R McKenzie board members and co-opted members who add value through their skills and experience to support the five-year TKT Investment Strategy 2015-2020.

#### By 2020 TKT aims to:

- provide pro-active funding to priority areas
- enable current and potential grantees to access expertise and mentoring in foundation capacity and capability infrastructure
- effectively respond to grantee aspirations
- share the J R McKenzie / TKT journey with others
- establish strategic relationships with other funders to improve sector investment which supports Māori development aspirations.

Since 2010, TKT has been a member of the International Funders for Indigenous Peoples (IFIP) Affinity group whose office is based in San Francisco. This relationship has provided a global perspective to assisting indigenous peoples and working collaboratively where possible.

On 8-9 May 2017, TKT, in partnership with IFIP, Philanthropy NZ and Te Wānanga o Raukawa held the IFIP Pacific Regional Hui at Te Wānanga o Raukawa.



Māori development grantee hui September 2017: Back: Cheryl Davies, Bella Paenga, Elizabeth Ngārimu, Lyn Holmes, Areta Grey, Chelsea Grootveld, Travis O'Keefe, Robyn Scott, Patrick Cummings, Were Maiava, Zack Makoare, Ross Gilbert, PJ Devonshire. Middle: Putiputi Temara, Rina Ōhia, Jane Montgomery, Joan Smith, Deidre Ōtene, Tuihana Bosch, Alison Bourn, Eric Keys, Charisma Rangipunga, Aimee Kaio, Jason Harrison. Front: Nan Wehipeihana, Rachael Selby, Chantelle Whaiapu, Rangimarie Price, Shay Wright, Katarina Mataira, Manaia King, Iain Hines (Panapa Ehau departed early).

TKT was privileged to have the opportunity to hear of the extraordinary work being achieved throughout the country at the annual Māori development grantee gathering in September. The attendees were treated to presentations

by Panapa Ehau (Hikurangi Huataukina), Aimee Kaio and Jason Harrison (Te Rūnaka o Awarua), who are developing indigenous social enterprises in their hapū regions. Extremely exciting.

| Pūtea Toro Grants 2016–2017         |           |
|-------------------------------------|-----------|
| Rauawaawa Kaumātua Charitable Trust | \$ 28,500 |
| Total Total                         | \$ 28,500 |

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# IFIP Pacific Regional Hui — creating unique opportunities

The inaugural International Funders for Indigenous Peoples (IFIP) Pacific Regional Hui held in early May, was organised in conjunction with Te Wānanga o Raukawa and Philanthropy NZ. Over 170 people attended.

A third of registrations were international, and according to feedback the hui delivered over and above expectations. Locals, practitioners, as well as leading philanthropic and Government funders from New Zealand and around the world, relished the small coastal town of Ōtaki and the Wānanga setting.

IFIP provided an opportunity for TKT to further meet its strategic goals by building important relationships and profiling the low rate of philanthropic allocation to New Zealand's indigenous communities.

The catalyst for establishing TKT was to increase J R McKenzie Trust's support for Māori organsations. This came on the back of a 2003 review of the Trust's philanthropic practices after 63 years. It showed only 3% of its funding went to Māori. A decade later the Trust has increased its funding level to 31%.

"We know from experience, it takes a focused commitment to support Māori aspirations. Hopefully other philanthropists will give it serious consideration," said Marama Tākao, te Kaitohutohu of the Trust.

Loved the whole thing. Loved the fact it was held in Ōtaki and we also got to learn about the amazing educational and language work by Māori people in that location. ~ hui participant



Strengthening kinships: Wikuki Kingi (Aotearoa), Mariaelena Huambachano (Peru) Paloma Abregu (Peru) Melissa Nelson (Anishabe -California) Tania Wolfgramm (Aotearoa).



Manuhiri gather for the powhiri.



Matarua - one of the many outcomes of a 25 year tribal development plan.



Building relationships (L-R back) Charisma Rangipunga & Eru Tarena (Christchurch), Neil Attapattu (Hastings), Rongo Kirkwood (Waikato), Shannon Toriki & Jordann Ares (Hawaii), and Steve Merito (Christchurch).



# CONNECTING EDUCATION

# **Connecting Education and Communities** — better educational outcomes

The Connecting Education and Communities programme (CEC) continued its journey in 2017 to disrupt disadvantage by working with six innovative, locally led community initiatives to strengthen their connections with education.

Improving education levels for individuals, families and communities is at the heart of this work as part of a broader J R McKenzie Trust programme addressing child poverty in New Zealand families and communities.

One of the Trust's three proactive programmes, and cofunded with the Todd Foundation, CEC is coordinated by a sub-committee and a team who provide coaching, mentoring and evaluation support, with a focus on understanding whānau and community aspirations. Included in this, is finding the tools and partners to make those aspirations a reality, enabling choices and empowering communities to exercise more control over what happens to them.

Two of the coordinating bodies that hold the kaupapa for this work in their communities as part of CEC, the Muaupoko Tribal Authority in Levin, and Te Hā o Mātauranga-Learning in Kaikoura, have each been profiled in national media this year. They are taking up the challenge of building community connections and creating amazing learning opportunities in innovative and groundbreaking ways.

#### **CEC funded communities**

- Muaūpoko Tribal Authority, Levin, Horowhenua
- Te Hā o Mātauranga, Kaikoura, North Canterbury
- · Ranui Action Project, West Auckland
- Whanganui Learning Centre, Whanganui, South Taranaki
- · ATAWHAI, Kaiti, Gisborne, East Coast
- Te Rūnanga-Ā-Iwi O Ngāpuhi, Kaikohe, Northland



Underpinning the Tūngia te Koinga, literacy and numeracy programme highlighted in the Education Gazette, is the emphasis on success in education being achieved through

> strong community connections. Di Rump, CEO of the Muaupoko Tribal **Authority** addressed the CEC annual hui in November. She spoke about children telling her of how safe and secure they now feel at school, knowing who they are as Muaūpoko tamariki, and their connection to the Tararua mountains and Lake Horowhenua.

Read the article 'Tungia te Koingo and Reading Together in Taitoko / Levin: a snowball of positives' on the Education Gazette website. https://gazette.education.govt.nz



Rochelle and Eli working on a building project with Pete the Community Shed coordinator.



Sarah Beardmore, left back, with He Toki Kaikōura work ready course participants, having just gained their Construct Safe Certificate.

At the end of 2017, Te Hā o Mātauranga, the Breath of Knowledge is fast achieving its goal of developing a learning culture in Kaikoura, with increasing numbers of children and young people accessing the opportunities given to raise their educational achievement.

Featured in the ACE Aotearoa Summer Newsletter 2017, community facilitator Sarah

Beardmore tells the story of how Te Hā o Mātauranga really got off the ground especially after the 2016 earthquake.

http://www.aceaotearoa.org.nz/news-and-resources/ quarterly-newsletter





magine an Aotearoa New Zealand where all our children, young people and mokopuna flourish. He oranga tamariki, he oranga whānau, he oranga tāngata.

Many of the organisations supported by the J R McKenzie Trust work towards this goal and the Peter McKenzie Project, one of the Trust's programmes, shares this vision. With \$15 million to spend and a timeframe of up to 20 years, we aim to contribute to a significant reduction in the number of tamariki, rangatahi, and whānau living in hardship and poverty. We are particularly interested in improving systems that affect the circumstances in which people live.

Today, 28% of Kiwi kids are living in a lowincome household where their caregivers are struggling to provide them with the basics needed for them to flourish, for example food, shoes and a warm house. That's one in every four children in New Zealand and this number has more than doubled over the past 30 years.

We want all children to have a chance to live a life filled with opportunities to thrive. We want to ensure that tomorrow's tamariki don't suffer the sometimes lifelong effects of living in poverty.

Peter McKenzie, a grandson of Sir John McKenzie, was instrumental in establishing and leading the Jayar Trust, which funds the Peter McKenzie Project. He seeded the idea of spending all of its funds on one focus over a period of up

to 20 years. Sadly, Peter died in 2012 and this programme is named in his honour.

The Peter McKenzie Project has its own website, with more information about Peter and progress of the project.

#### Learn more at petermckenzieproject.org.nz



The Peter McKenzie Project sought systems-change ideas to reduce child and family poverty by:

- changing the rules
- enabling systems to learn/solve
- changing underlying structures, values and goals
- changing conditions to enable systems change.

The project received 259 ideas to contribute to an Aotearoa where all families flourish.

All 259 ideas have been reviewed and assessed. Seventeen are still being considered — some have received funding to develop their idea further.

A huge thank you to everyone who submitted an idea.

Ngā mihi nui



Workshop participants discuss systems-change ideas to reduce child and family poverty at the Social Enterprise World Forum (SEWF) in Christchurch in September 2017.

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# RESPONSIVE GRANTS

#### **Responsive grants** — focus area stories

n 2017 the Trust allocated 26 new grants from the Responsive Grants Fund.

Ten of these were small grants under \$30,000 for one-off or start-up activities. The grants were evenly distributed across our three focus areas for funding:

• Disadvantaged children and their families

- Māori development
- Other issues of social justice and inclusion.

The following three stories highlight the activities of an organisation in each of these focus areas.

All funded initiatives are on the Apply for Funding page on our website where you can meet our grantees and learn more about the amazing work they are doing to contribute to a socially just and inclusive Aotearoa New Zealand.

# **Social justice and inclusion** — The Free Store

#### **Solving Challenges in Tandem**

The Free Store is somewhat unique in its approach to supporting its community, but it has a commonly-held purpose: helping those in need in the most respectful way possible.

Recognising that the problem of commercial food waste could help people facing food security challenges, a group of Wellingtonians decided that they wanted to offer something dramatically different to their community. The Free Store was born.

The programme has gone from strength to strength since its inception. Every year, \$1.5m in food is redistributed, equating to 220,000 items which feed up to 120 people each night. Just imagining all that food otherwise going to waste is simply flabbergasting. And the movement is growing in Wellington and beyond. Together with the 'Just Zilch' community in Palmerston North, The Free Store team has formalised the Aotearoa Free Store Movement to actively spread their kaupapa throughout the country.

Numerous communities have been supported so far including ones in Hawke's Bay, Auckland and New Plymouth, with West Auckland, Christchurch and Sydney in the planning phase.

As the businesses donating food continue to grow in number, The Free Store has looked at other ways in which it

can support its community. It has developed a partnership with Housing New Zealand whereby the team delivers food parcels three days per week to 16 households in the nearby Dixon Street flats. Actively listening to the people they aim to serve is a very high priority.

Feedback was sought from the tenants and they developed a shortlist of ongoing recipients who were high needs and were unable to physically come to The Free Store. They deliver food to the elderly, immigrants and those with disabilities.

From the outset, the founders wanted to establish something different. They wanted to create an inclusive community that encouraged their customers to become contributors. On this count, as on so many others, they have succeeded.

One of their proudest moments was when a regular customer-volunteer, Trevor, was employed by a contributing bakery as a delivery driver on the back of an endorsement by The Free Store. Through his hard work and determination, this relentlessly positive man is now in full-time employment and housing.

It's very clear just how much this initiative has served to enrich the lives of each and every person involved, on both sides of the shop floor. Humanity at its finest.

The J R McKenzie Trust is supporting The Free Store and its amazing mahi, \$61,620 over three years.



The Free Store provides a non-judgemental community to belong to. We welcome people as they are, but we also provide rich and meaningful opportunities for participation. We don't consider ourselves just a charity, but rather a whānau to belong to. ~ Benjamin Johnson, Founder



## Māori development — Taiohi Whai Oranga, Manurewa Marae

Situated on the Manukau Harbour, the Manurewa Marae originated from discussions that took place in the early 1970s. Almost 50 years on, the marae is now often described as a safe haven and place of wellbeing.

From health services, including medical and fitness, to educational partnerships and more, Manurewa Marae caters for a broad range of people in search of improved health, education, and socio-economic support. It is even a beacon for the homeless.

In 2011, talk of establishing Taiohi Whai Oranga began with the Manurewa Māori network — Te Manu Ka Rewa — that consists of Manurewa Marae, Clendon Park School, Ngā Kaitiaki o Te Whānau Āwhina, Manurewa Marlins and Te Tai Tonga Kapa Haka Roopu.

According to General Manager Chantelle Whaiapu, Taiohi Whai Oranga established itself as a kaupapa Māori youth service, based at the marae, that takes a different approach to tackle systemic issues in Manurewa. "Taiohi Whai Oranga is unique, innovative and youth led, while community driven and marae based," says Chantelle.

Taiohi Whai Oranga engages with youth from diverse backgrounds, offering services to the Not in Education, Employment or Training (NEET) population, as well as young people who have made their way into the justice system.

Taiohi Whai Oranga also extends its services to taiohi who are in school and includes up and coming leaders in the community. The key focus of its programmes covers cultural identity, leadership, indigenous knowledge, science and innovation, pastoral and academic support, community pride, and building strong relationships. More than 5,600 youth have participated in Taiohi Whai Oranga programmes, projects, and initiatives since its inception in 2011.



**Left:** Taiohi Whai Oranga staff and rangatahi have different levels of te reo Māori, from 0–100. During September they challenged themselves and rangatahi to only korero te reo Māori while at the office. As their confidence rose so did the areas where they spoke te reo, taking it into the public. During te wiki o te reo Māori their rangatahi did #Arerowero and #Keepinitreo at #TeAtakura, challenging people with their tongue twister.

**Middle:** Standing at the base of Matukutururu as part of the Ko Wai Au programme, Taiohi Whai Oranga introduced youth to the history of the area that they live in. The workshop inducted seven new members into Limitless.

**Right:** Taiohi Whai Oranga was involved in Clendon Pride, which was held over the October 2017 school holidays with over 500 people participating. Taiohi led four of the eight days and showcased tākaro Māori. It was great to have youth and mini youth help out and enjoy the day as well.

Buoyed by its track record of success, and robust processes to support the development and implementation of programmes and projects, Chantelle says her team is highly skilled and experienced in programme design.

"They also facilitate te reo Māori me ona tikangā and have formed strong relationships in the community with local schools and community partners. Taiohi Whai Oranga has a comprehensive investment plan that includes case studies and journey maps of youth who have utilised our service."

By networking with other J R McKenzie Māori grantees and the community, Chantelle says Taiohi Whai Oranga staff and

youth have been exposed to successful whānau, hapū, iwi and hapori enterprises, initiatives and programmes.

The J R McKenzie Trust is supporting Taiohi Whai Oranga's important mahi, \$160,000 over two years.

Taiohi Whai Oranga is unique, innovative and youth-led, while community driven and marae-based.



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# RESPONSIVE GRANTS

# **Disadvantaged children and their families** — Ngā Rangatahi Toa

#### Before You Teach Me, You Have to Reach Me

■ ▲ ith the concrete belief that all young people in **VV** Aotearoa New Zealand deserve the opportunity to explore their potential through education, Sarah Longbottom founded Ngā Rangatahi Toa (NRT) in 2009. Its motto; "before you teach me, you have to reach me" demonstrates very clearly that young people's needs and wellbeing are at the centre of its ethos.

NRT believes that giving a voice to the whānau experience will support the most vulnerable to contribute to community development and participation. A wholewhānau approach is needed so that parents in the Alternative Education (AE) community are engaged, empowered, and networked.

Through support from J R McKenzie Trust, a Whānau Relationship Manager was employed by NRT to create advocacy and empowerment opportunities for parents in the AE community. The creation of this role recognised that rangatahi and whānau can't be separated.

At NRT, creative arts are used as a vehicle for youth engagement and for the development of key qualities, skills and attributes within the rangatahi. The power and reach of the programme is best illustrated through the story of a real participant, Leti.

#### Ngā Rangatahi Toa tells Leti's story

Leti first came to know NRT over three years ago through his Alternative Education provider - Target. It was identified early that he may find some benefit in the creative arts programme – it might help him find his passion doing "something" in the arts. That something was a love for dancing.

"He sees a brighter and bigger world for himself now" says Noala, his mum.

Leti spends his Thursdays with NRT when the Youth Development team primarily focus on a curriculum that is steeped in developing the tools and coping strategies that support resilience.

"Yeah, it's mean aye, we learn things like body language, so we can read situations and tell when our friends might be in trouble, like if we're at parties and stuff. We learn how to resolve conflict," says Leti.

At NRT, wrap-around support occurs in relationship and partnership with the rangatahi and their whānau. The Youth Development team comprises a social worker, a therapeutic counsellor and a youth mentor. This team supports, advocates and assists whānau to navigate through the trials and tribulations of circumstance in South Auckland.

"I've also learnt how to be a leader, not just any leader but a proper leader and always get pushed to do it more," says Leti.

With Leti's increasing self-confidence, his interpersonal relationships and his abilities, he has applied himself to his studies at Target Education and has attained the massive achievement of gaining his NCEA Level 2.

It's very clear just how much this programme means to the rangatahi and their whānau and how it enables them to build confidence and resilience. By fostering a spirit of open participation and a strong sense of belonging, NRT is providing its rangatahi with a solid foundation and the springboard needed to blossom and thrive.

The JR McKenzie Trust is supporting Ngā Rangatahi Toa's important mahi, \$218,495 over three years.



# What we are learning — reflections from my first year at the Trust



Tena Koutou Katoa.
It was my privilege to take on the mantle of J R
McKenzie Trust's Executive
Director in May 2017. As someone who has worked for many years in the not-for-profit and philanthropic sectors, I have always held the Trust and its mahi in the highest regard. Its vision resonates deeply

with me so having the chance to follow Iain Hines, presents a wonderful challenge to build upon the many investments the Trust has made over the years.

We were very happy to be involved in the Social Enterprise World Forum (SEWF) in September; it presented a valuable opportunity to learn from some of the leaders in this area. The J R McKenzie Trust team was able to increase its understanding of social justice issues, climate change challenges, future employment trends and social enterprise predictions. Incorporating these learnings into our future thinking will be interesting and is bound to help us with our future plans.

The J R McKenzie Trust was very proud to support the International Forum of Indigenous Peoples (IFIP) Pacific hui which took place on 8th and 9th May in Otaki. The timing of when I joined the team was very fortunate and I was thrilled to be given the chance to be inspired (and sometimes challenged) by the korero. It was eye-opening to hear from the indigenous organisations and learn more about the hurdles they sometimes face in accessing funding support for their valuable work.

While I have had the pleasure of engaging with many innovative and forward-thinking social enterprises, it was at IFIP that I first heard from Panapa Ehau. He is one of the Founders of Hikurangi Enterprises Ltd. (HEL) which the Trust supports. HEL is in the business of creating local employment, embracing sustainability and improving local biodiversity, all while generating income for shareholders:



The Social Enterprise World Forum provided a great opportunity to participate in a breakout session with a large group to brainstorm ideas for the Peter McKenzie Project; ideas which aim to reduce the structural barriers for eliminating child and family poverty.

a social enterprise undertaken in a socially just manner. This business strikes me as a fine example of how an organisation can challenge, and ultimately change, the status quo for the betterment of all stakeholders.

This 'disruptive change for good' makes sense to me – it's the idea that radically altering how we approach challenges can inspire a creative solution, one that won't have been examined or instigated before. I believe this mindset is evident in many of the initiatives and programmes that the J R McKenzie Trust supports.

It has been a successful year and we are planning for an exciting 2018 ahead. I intend to continue to use our vision as a touchstone for all decisions and we will work collaboratively to ensure that our goals are met in the best way possible for our stakeholders. The commitment, drive and expertise demonstrated by everyone on the J R McKenzie team assures me that the Trust's mahi is in good hands.

Huge thanks to the Trustees, volunteers and staff who all work so hard to support our vision.

Noho ora mai, Robyn Scott, Executive Director



Lourdes Inga, Executive Director IFIP, addressing the Hui supported by Board members and staff of the J R McKenzie Trust and Te Wānanga o Raukawa.





Sir John McKenzie and Lady Ann McKenzie

# Iti noa ana, he pio mata – With care, a small kumara will produce a harvest

### For more information ...

Kia whai māramatanga anō ...

## VISIT OUR WEBSITE

- jrmckenzie.org.nz
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- to see our audited accountsto download copies
  - to download copies
     of this report

#### **CONTACT US**

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Cover photo: The IFIP Hui, Ōtaki (see page 5). Photo: Norm Heke.
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